

LET'S KEEP NORMANDY HEALTHY!

Be Safe
Be Healthy
Be #NormandyStrong

Normandy Schools Collaborative 2021-2022
Return to Learn COVID Mitigation Plan
www.normandysc.org/BeSafeNormandy



Implementation of Mitigation Tactics in School Settings to Help Prevent the Spread of COVID-19

The procedures and guidelines below are subject to change. Our ongoing goal is to provide as much quality, in-person instruction as possible while following local and state public health agency and CDC recommendations. This will support our efforts to prevent the spread of the virus while providing quality learning opportunities for NSC students.

School principals will be responsible for establishing the protocols and safety routines and communicating this information to the staff, students and families. Limits will be made for nonessential visitors and volunteers. ***Visitors to school campuses will be subjected to a mini assessment that will include temperature checks and the confirmation that the guest is wearing a face covering.***

MASKS

Modifications to mask wearing have been made in alignment with CDC suggestions for staff and students. Schools will use strategies to utilize face masks/coverings as much as possible. Each site will maximize physical distancing practices where possible, acknowledging that physical distancing of 3 feet or greater may not be feasible in certain instances.

Bus	<input type="checkbox"/> Staff & students will wear face coverings while on the bus.
Classroom	<input type="checkbox"/> ALL staff, vaccinated and unvaccinated, will wear masks in the classrooms and hallways. <input type="checkbox"/> All students will wear masks. <input type="checkbox"/> Staff and students will continue to practice social distancing where possible.
Playground	<input type="checkbox"/> Masks are not mandatory outside unless in a congested area.

CONTACT TRACING

Contact tracing is an inquiry process that involves working with an individual (symptomatic and asymptomatic) who has been diagnosed with COVID-19 to identify and provide support to individuals who may have been infected through exposure and deemed at risk. This process prevents further transmission of disease. *Deemed at risk* refers to those individuals who have been within 6 feet of an infected person for at least 15 minutes over a 24-hour period, with or without a mask. An infected person refers to an individual who has received a laboratory-confirmed positive test result.

Contact Tracing Process

Personnel	Responsibility
Principal	<ul style="list-style-type: none"><input type="checkbox"/> Investigates to determine staff/students exposed to positive case<input type="checkbox"/> Isolates positive case if on school premises<input type="checkbox"/> Sends list to HR & Director of Student Services<input type="checkbox"/> Contacts custodial staff to sanitize areas populated by positive case<input type="checkbox"/> Informs staff members exposed, sends the exposed staff home if they are not vaccinated<input type="checkbox"/> Activates Family Communication Team
Nurse	<ul style="list-style-type: none"><input type="checkbox"/> Administers Rapid Test<input type="checkbox"/> Reports results to HR, Director of Student Services
Director of Communications	<ul style="list-style-type: none"><input type="checkbox"/> Provides letter for families & staff to principal<input type="checkbox"/> Maintains district dashboard
Human Resources	<ul style="list-style-type: none"><input type="checkbox"/> Maintains log of staff positive cases
Director of Student Services	<ul style="list-style-type: none"><input type="checkbox"/> Maintains log of student positive cases
Family Communication Team	<ul style="list-style-type: none"><input type="checkbox"/> Contacts parents of students exposed

QUARANTINE

Quarantine means to isolate oneself from others to prevent the possibility of spreading COVID-19. The quarantine period starts from the last day you were in close proximity (less than 6 feet) for 15 minutes or more with a person who tested positive. Those individuals deemed at risk will quarantine for 10 days after the last contact date with the person who tested positive.

Vaccinated Staff/Students	<input type="checkbox"/> Vaccinated individuals do not need to go into quarantine unless symptomatic. <input type="checkbox"/>
Unvaccinated Staff/Students	<input type="checkbox"/> Staff must quarantine for a total of 10 days <input type="checkbox"/> Students without symptoms will go into <u>modified quarantine</u> whereby <u>they remain in school</u> but miss special events such as field trips or after/before-school activities for ten days after exposure. Students under modified quarantine will remain masked and, where possible, socially distanced.

COVID-19 TEST RESULTS

Test results are positive	<input type="checkbox"/> Staff and students need to seek medical attention, return after the 10th day beyond the positive test with improved symptoms and no fever for 24 hours without fever reducing medications.
Test results are negative	<input type="checkbox"/> Unvaccinated adults can return after the 10th day of exposure, as long as the person is not experiencing any symptoms
Individuals who chooses not to get tested	Unvaccinated adults must quarantine for 10 days and return if no symptoms have developed. Get a COVID-19 test administered if symptoms develop.

WATER FOUNTAINS

Water Fountain Usage	<ul style="list-style-type: none"><input type="checkbox"/> Water Bottles will be distributed to each student.<input type="checkbox"/> Water bottles can be refilled at the water fountain.<input type="checkbox"/> Drinking directly from the fountain is optional.
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For the 2021-22 school year when on-site learning will be compulsory, NSC will continue mitigation procedures for on-site learning. In addition, NSC will provide a continuity of services via remote learning if in-person learning must stop temporarily. Finally, NSC will continue to meet the social, emotional, and mental health needs of students and staff.

Mitigation Strategy Procedures

NSC will ensure continued safe operations to maintain the health and safety of students and staff by implementing the mitigation strategies described below.

- **Correct wearing of masks.** All students and staff will wear masks on school buses. Buses and schools will receive a supply of masks to give to students who arrive without or misplace their mask.
- **Strategic distancing.** In some circumstances, staff will direct students to position themselves to establish a social distance. Student meals may be taken in cohorts or pods in order to minimize wide exposure among maskless students.
- **Illness, handwashing and respiratory etiquette.** NSC will continue to remind sick students and staff to stay home. Students, especially younger students, will receive instruction on proper hand washing and sneezing/coughing in order to mitigate against the spread of COVID or other infections.
- **Maintaining safe facilities remains important.** NSC is committed to continuing to clean and maintain healthy facilities. High-touch surfaces will continue to receive additional sanitization. The district is exploring ventilation improvements based on need at NSC buildings.
- **Diagnostic and screening testing.** With NSC's partnership with Washington University and BJC, all members of the NSC community have access to saliva tests that offer timely test results. Washington University's testing van will be present on campus at NSC on a regular basis and its location at nearby schools will be published for easy reference.

- **Vaccinations.** NSC’s partnership with Affinia has allowed for on-site vaccinations at Normandy High School for eligible community members. We look forward to this program continuing in the 2021-22 school year.
- **Appropriate accommodations for children with disabilities.** The health and safety procedures listed in this plan and elsewhere may be modified in order to ensure appropriate accommodations for children with disabilities. NSC’s Special Programs department, in coordination with Special School District, leads the district efforts here.

Continuity of Services

In the event that in-person learning must stop temporarily during the 2021-22 school year, NSC will provide a continuity of services via remote learning.

- **Technology for learning.** Students will continue to use technology devices to support independent or collaborative learning. Learning devices will be used effectively both in person and during remote learning, if applicable. NSC has created hospitality hubs for parents and students to interface with IT staff to best receive devices, troubleshoot any issues, or receive instruction on their use. IT staff has expanded the hours for these “Genius Bar” IT hospitality hubs.
- **Teaching and learning methods.** Teachers will employ learning tools to create safe and respectful learning environments where students are engaged and challenged. Students will have access to before and after school activities when available.
- **Social, emotional, and mental health needs of students.** Teachers will focus on grade level learning for Social Emotional Learning (SEL) and accelerating the learning where gaps exist. Each school will establish SEL goal-setting as a shared priority with the support and assistance of district counselors and social workers. Guidance counselors will provide small group support to students in all grade levels to assess for students at risk and with social and emotional needs. Guidance counselors and social workers have resources available to assist students with the after-effects of returning to school from the pandemic. Community partners are re-establishing programs to support students identified as at risk or vulnerable. Counselors and social workers will assist in coordinating and leading comprehensive mental health programs and resources.
- **Social, emotional, and mental health needs of staff.** NSC’s Human Resources and Support Services department create regular events for building staff morale and offering opportunities for social and emotional support. Budget allocations have been approved for the 21-22 school year to support NSC’s tending to the spirit of staff in the wake of COVID. NSC’s Human Resources department has certain programs available to support

staff mental health and wellness, and the department is considering additional measures in this area.

Periodic Revision

NSC reserves the right to change and edit this Plan as medical and governmental guidance changes or for other relevant reasons. NSC will review this Plan at least every six months and revise it if necessary.

Stakeholder Consultation

During the 2020-21 school year, NSC conducted surveys and held a number of public forums in person and via Zoom where families and stakeholders had an opportunity to give feedback on the 2020-21 version of the Plan, on which the 2021-22 Plan is closely modeled.

As part of the review and revision process of the 2021-22 Plan, NSC will consult with stakeholders as required. Methods of consultation with stakeholders may include, but are not limited to:

- Community survey
- Parent/family survey
- Student survey
- Staff survey
- Board meeting presentations
- Other public meetings, presentations, or roundtables

NSC will make the Plan available in other languages and/or will provide an audio version of the Plan as requested by stakeholders.

Contact Information

For questions about:	Contact:
Student /School Health Practices	Dr. Cheryl Harris, 314-297-0576
Staff-Related Matters	Sarah Jamison, 314-493-0492
Technology	Dr. Teri Green-Manson, 314-493-0400
Facilities, Food Service, Transportation	Dr. Phil Pusateri, 314-493-0447
Community Surveys/Stakeholder Input	Sharifah Sims-Williams, 314-493-0438
Curriculum, Instruction, Assessment	Dr. Crystal Reiter, 314-493-0120

Additional updates will also be posted on the Normandy website:
www.normandysc.org/BeSafeBeHealthy